

	INTEGRATED CONTROL SYSTEM POLICY	Policy reviewed and approved	October 30 th , 2024
		Author	Iveta Vārava
		Approved	Board Meeting, protocol No.1.10

Quality Management field

Product Quality Assurance: we are committed to producing high-quality recycled PET product raw materials that meet or exceed industry standards and customer expectations.

Continuous improvement: we regularly review processes and procedures to identify areas for quality improvement.

Supplier Evaluation: ensuring that all suppliers are evaluated based on their ability to meet established quality standards.

Training and Development: training employees on quality assurance methods and processes to ensure consistent product quality.

Environmental Management field

Waste reduction: commitment to reducing waste throughout the recycling process, from procurement to processing and production of the final product.

Resource optimization: using resources efficiently, including water and energy, to reduce environmental impact.

Pollution Prevention: implementing measures to prevent pollution, including air emissions, water discharges and land pollution.

Use of chemicals: seeking environmentally friendly solutions and avoiding the use of hazardous chemicals, but if such materials are necessary, we take appropriate measures to protect the health of workers (employees) and the environment.

Stakeholder engagement: working with local communities, environmental organizations and other stakeholders to understand and address environmental issues.

Energy Management field

Energy efficiency: prioritizing the use of energy efficient equipment and processes to reduce energy consumption.

Renewable energy: finding opportunities to obtain energy from renewable sources, if possible, exploring opportunities for on-site renewable energy production.

Carbon emissions management: in accordance with European Union environmental directives and commitments, we are committed to systematically reducing our carbon emissions profile by proactively reducing greenhouse gas emissions inherent in our operational processes.

Energy Audit: conducting regular energy audits to identify areas where improvements are needed and implement energy saving measures.

Employee Engagement: fostering a culture where employees are aware of energy consumption and its impact on the environment, empowering them to take action to reduce energy consumption.

Occupational Health and Safety Management field

The company's Occupational Health and Safety Management System is aimed at involving each employee in building the company's occupational health and safety culture and continuously improving the work environment, achieving a work environment free from accidents and injuries.

The goal of the Occupational Health and Safety Management System is to ensure a safe and healthy work environment, thereby promoting the creation of high-quality and safe workplaces and increasing employee satisfaction levels, making employee health and safety the company's priority values both at every stage of its core business and in its interaction with the public.

The company undertakes to provide employees, as well as visitors to the company's premises (collaboration partners, subcontractors, customers, excursion participants, etc.), safe and healthy working conditions, as well as to maintain the company's work environment and workplaces in accordance with the requirements of regulatory enactments, to support, train and improve employees' knowledge of occupational health and safety aspects and to encourage employees to take care of their health.

In general

Legal compliance: we comply with the requirements set out in national and international legal acts and regulations, standards and cooperation agreements.

Social responsibility: implementing socially responsible commercial activity - to respect the basic principles of human rights in every activity; ensuring adequate, safe and

decent working conditions; standing up against corruption and any other type of illegal activities.

Review and reporting: regularly reviewing and reporting on policy performance to ensure objectives are being met and strategies are adjusted where necessary.

Collaboration with stakeholders: collaborating with stakeholders including government bodies, non-governmental organizations (NGOs) and industry professionals to share good practice and learn from others.

Emergency Preparedness: creating contingency plans for any environmental or energy-related emergencies.

Facilitating feedback: enabling employees, customers and stakeholders to provide feedback on the company's quality, environmental and energy practices.

Commitment: ensuring that senior management demonstrates commitment to the policy and its implementation.